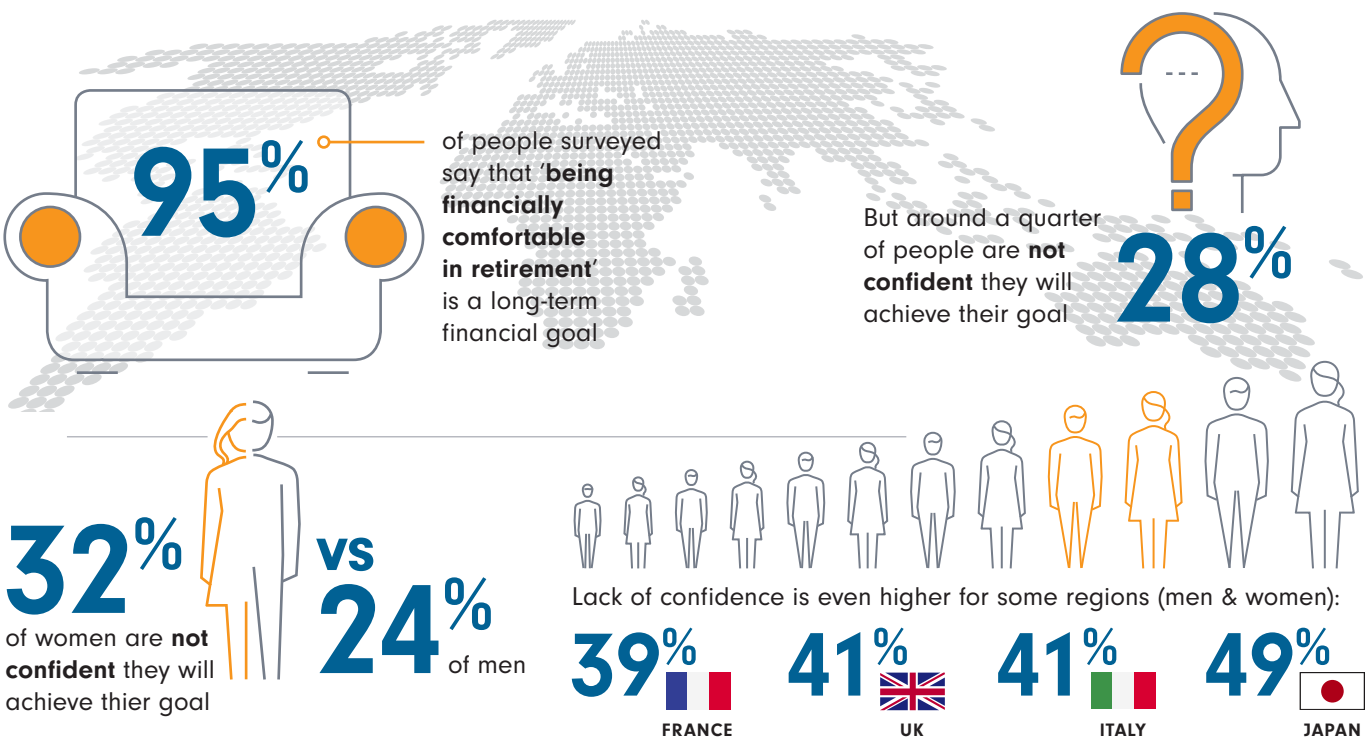


Retirement

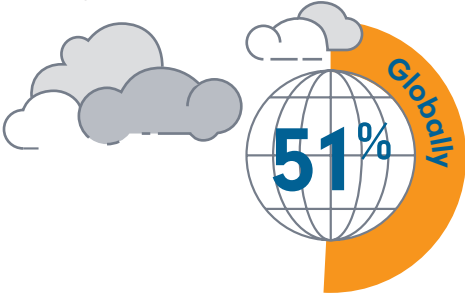
Confidence and knowledge may be a barrier to achieving retirement goals



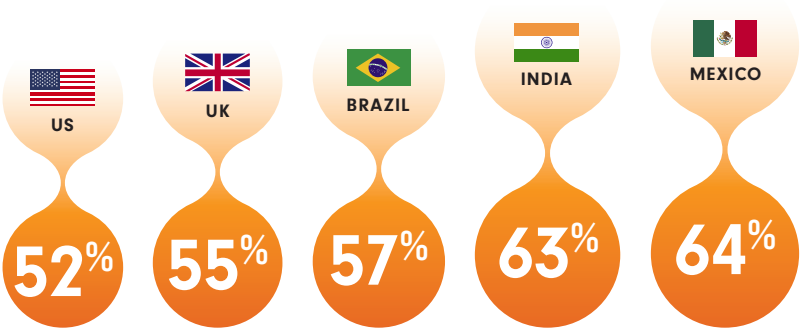
Saving for retirement is a priority globally



And regardless of income, not having a big enough retirement fund is causing some stress



Stress about retirement savings rises higher for some regions:



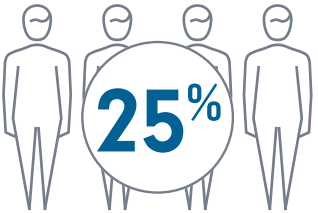
Many people also don't know how much they'll spend after they retire



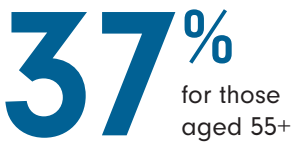
This rises for women to



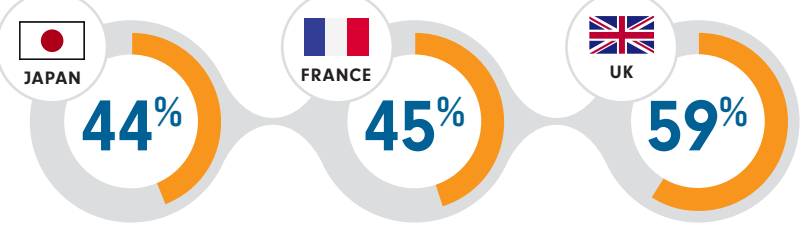
and falls for men



It rises for older people to



And rises even higher in some regions:



What this could mean for employers

In addition to other trusted sources, employers have the opportunity to provide resources and education on retirement savings goals and options to their employees.



The data collection, research and analysis for the above markets was completed in partnership with Opinium, a strategic insight agency. Data collection took place between July 2021 and August 2021.

While guidelines and tools can be used as a guide, Fidelity still recommends that employees engage in robust planning sessions to determine their specific path toward financial wellness and retirement readiness. This information is intended to be educational and is not tailored to the investment needs of any specific investor. This information does not constitute investment advice and should not be used as the basis for any investment decision, nor should it be treated as a recommendation for any investment or action.

Fidelity refers to one or both of Fidelity International and Fidelity Investments. Fidelity International and Fidelity Investments are separate companies that operate in different jurisdictions through their subsidiaries and affiliates. All trademarks are the property of their respective owners.