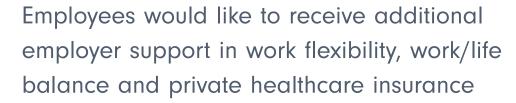
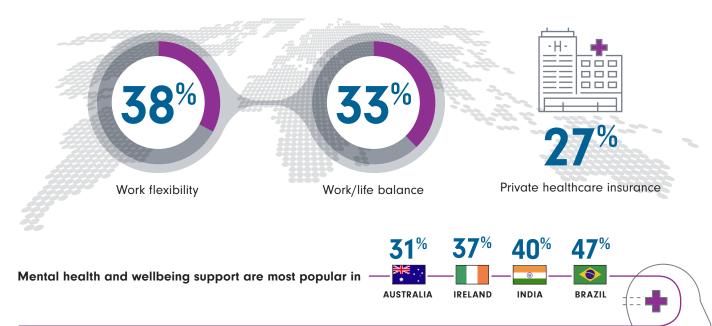
# Work





## Support wanted from employer



#### **New benefits**

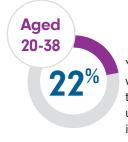
of people have taken up new benefits from their company in the last six months



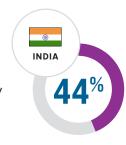
of those people became more engaged in their workplace pension savings



of those people signed up for a health and wellbeing service



Younger people were more likely to report taking up new benefits in the last six months



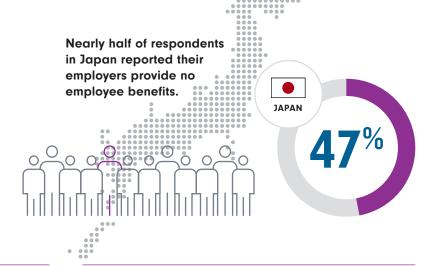
Nearly half of all respondents in India reported taking up new benefits in the last six months 56% no suitable benefits

Among those who have NOT taken up new benefits, over half say this is because their employer has not offered them any suitable packages

#### No benefits



of people indicated their company does not provide any employee benefits



### What this could mean for employers

Employers can drive talent retention and attraction by deploying inclusive benefits that meet the evolving needs of workers across the globe.



took place between July 2021 and August 2021.



The data collection, research and analysis for the above markets was completed in partnership with Opinium, a strategic insight agency. Data collection

While guidelines and tools can be used as a guide, Fidelity still recommends that employees engage in robust planning sessions to determine their specific path toward financial wellness and retirement readiness. This information is intended to be educational and is not tailored to the investment needs of any specific investor. This information does not constitute investment advice and should not be used as the basis for any investment decision, nor should it be treated as a recommendation for any investment or action.

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