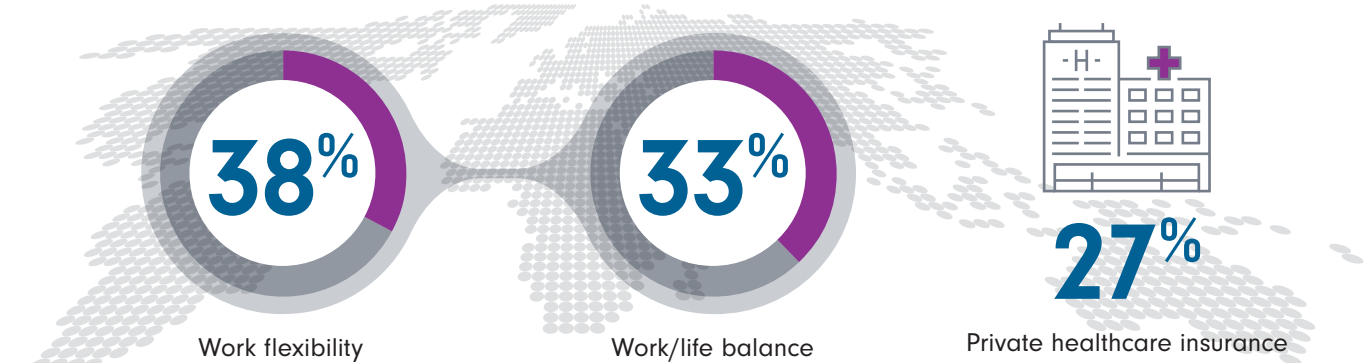


Work

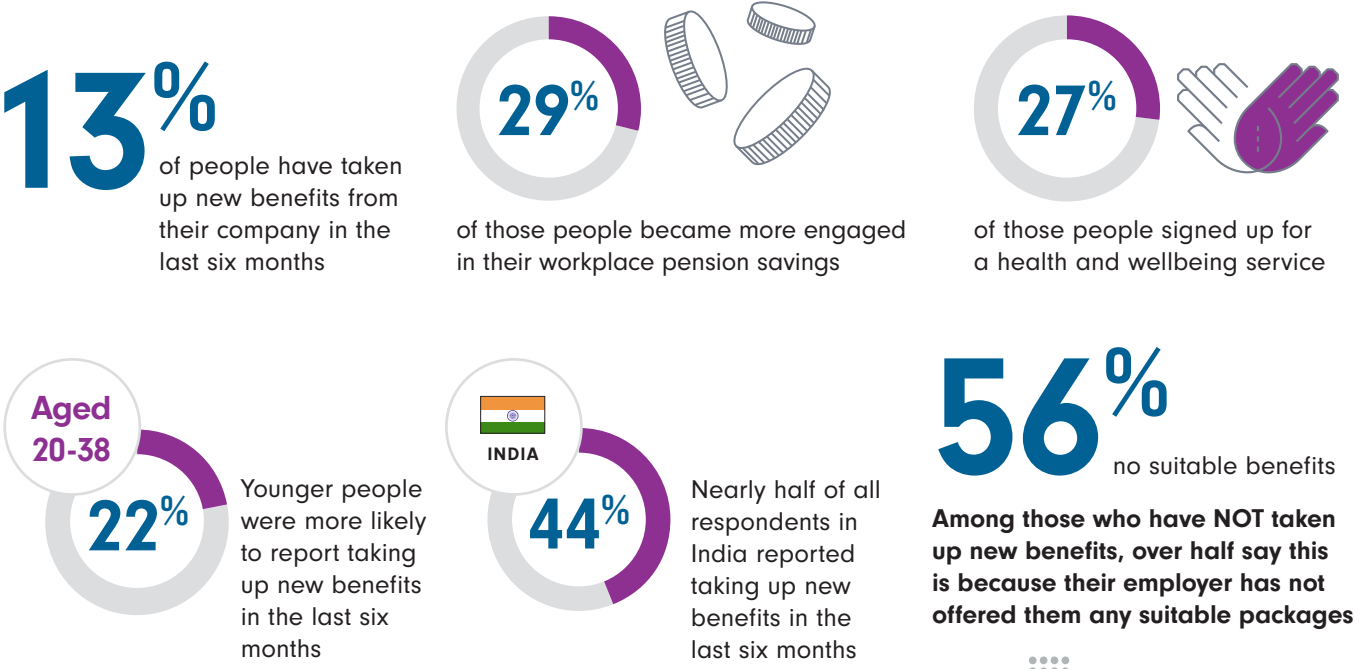
Employees would like to receive additional employer support in work flexibility, work/life balance and private healthcare insurance



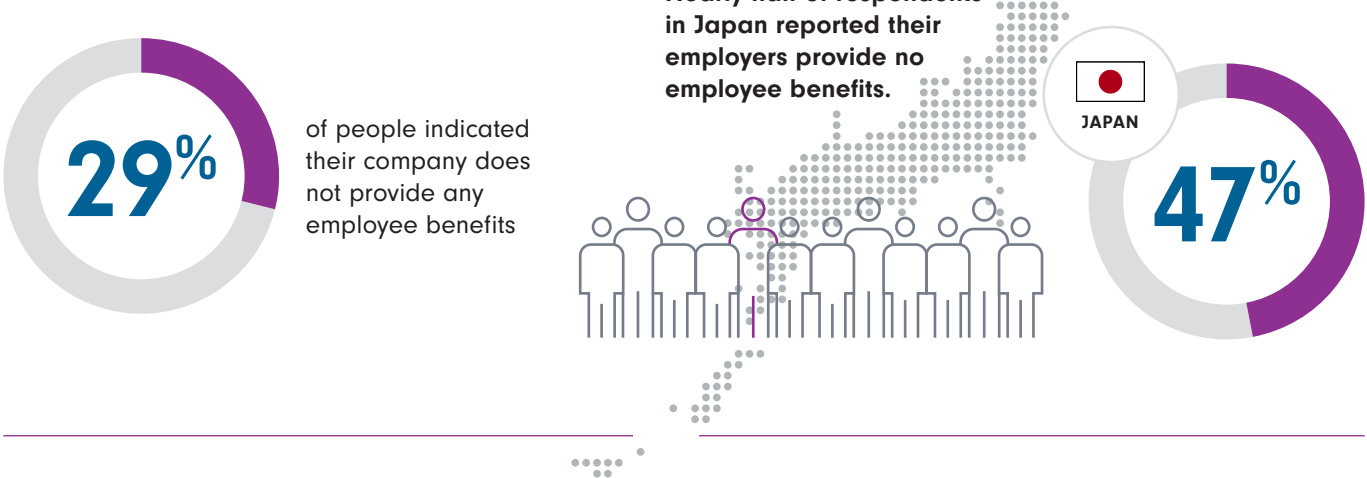
Support wanted from employer



New benefits



No benefits



What this could mean for employers

Employers can drive talent retention and attraction by deploying inclusive benefits that meet the evolving needs of workers across the globe.



The data collection, research and analysis for the above markets was completed in partnership with Opinium, a strategic insight agency. Data collection took place between July 2021 and August 2021.

While guidelines and tools can be used as a guide, Fidelity still recommends that employees engage in robust planning sessions to determine their specific path toward financial wellness and retirement readiness. This information is intended to be educational and is not tailored to the investment needs of any specific investor. This information does not constitute investment advice and should not be used as the basis for any investment decision, nor should it be treated as a recommendation for any investment or action.

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